

# MIDDLE MANAGEMENT PROGRAMME

## PROGRAMME OVERVIEW

The Middle Management Programme is aimed at team leaders and those transitioning from leading individuals to leading teams e.g., Department managers. This programme develops management competencies required for developing high performing teams and managing medium-sized business units.



## MODULES

- Authentic Leadership
- Conscious Leadership
- Leading Intelligently
- Change Leadership
- Design Thinking
- Applied Marketing
- Operational Effectiveness
- Financial Management
- Future Leadership
- Economics for Decision Making

## ENTRY REQUIREMENTS

- 2-3 years mid-level management experience
- Matric certificate

## PROGRAMME STRUCTURE

Face to Face: 10 contact days over 4 months.

Virtual: weekly sessions over 6 months.

\*4 hours per virtual session

## OUTCOMES

- Lead teams effectively and purposefully.
- Embed the key business skills to become a high-performing leader.
- Boldly lead with confidence in all the demanding roles required of a middle leader.

## METHODOLOGY

- More focus on experiential learning and application of learning.
- Including action learning projects, deep transformative learning and behaviour shifts.
- We focus on you, as a holistic person integrating your intellectual, emotional, spiritual (your purpose), physical, financial and network intelligences.
- Know yourself first, lead yourself better and lead your team, helping you transition to a senior leader.

## OUR UNIQUE LEARNING PROPOSITION

