

# Regenesys School of Security

## Prospectus



**Sandton**



**Mumbai**



**Lagos**



**REGENESYS**  
BUSINESS SCHOOL  
Awakening Potential



**Morné Schutte**  
CEO: School of Security

**Welcome to the Regenesys School of Security**

Regenesys School of Security offers education, training, research, and consulting solutions to individuals and organisations in the areas of safety and security.

Our executive team consists of leading private sector safety and security experts, law enforcement, and military-trained personnel with decades of combined experience.

We provide customized solutions to high-net-worth individuals, corporates, and governments, ranging from customized training, research, consulting, safety and security solutions. The hallmark of our service is reliability, discretion, tact, and professionalism.



**Alvin Rapea**  
Executive Chairman: School of Security

We believe that every human being has a unique talent and an inner power to achieve their dreams. However, this potential is blocked by fears and beliefs of a self-limiting nature. We help our students to break their fears, change their self-limiting beliefs and achieve greatness by awakening their potential. The purpose of Regenesys is to help individuals and organisations achieve their dreams by awakening their potential. We develop individuals holistically – intellectually, emotionally, spiritually, and physically.

With online education and campuses in South Africa, India, and Nigeria, Regenesys is an international education institution with over 200,000 students and alumni from 190 countries, and over 1000 corporate clients, of which the majority are large multinationals such as Mercedes Benz, Microsoft, Coca Cola, Barclays, and Samsung, to name a few. Regenesys alumni occupy top leadership positions in multinational corporations and government institutions all over the world, and form a very influential alumni network which supports its members with business opportunities across the world.

Whatever dreams you decide to pursue, Regenesys will be there for you every step of the way, always encouraging you to dream bigger and never to give up.

I wish you great success on your journey of learning, leadership development and making our world a better place. We would be delighted to be your life-long companion on that journey.

**Wishing you happiness**



**Dr Marko Saravanja**  
Executive Chairperson



**Dr Penny Law**  
Executive Director



**William Vivian**  
Director: Corporate Education



**Indherani Reddy**  
Chief Operating Officer



**Sibongiseni Kumalo**  
Academic Dean



**Shamitha Shetty**  
Head of Sales



**Raksha Kassie**  
Marketing Executive



**Marlize Kitching**  
Chief Academic Officer



**Jenny Chetty**  
Global Chief  
Financial Officer



**Linda Coetzee**  
Director: Regenesys Nigeria



**Morné Schutte**  
CEO: School of Security

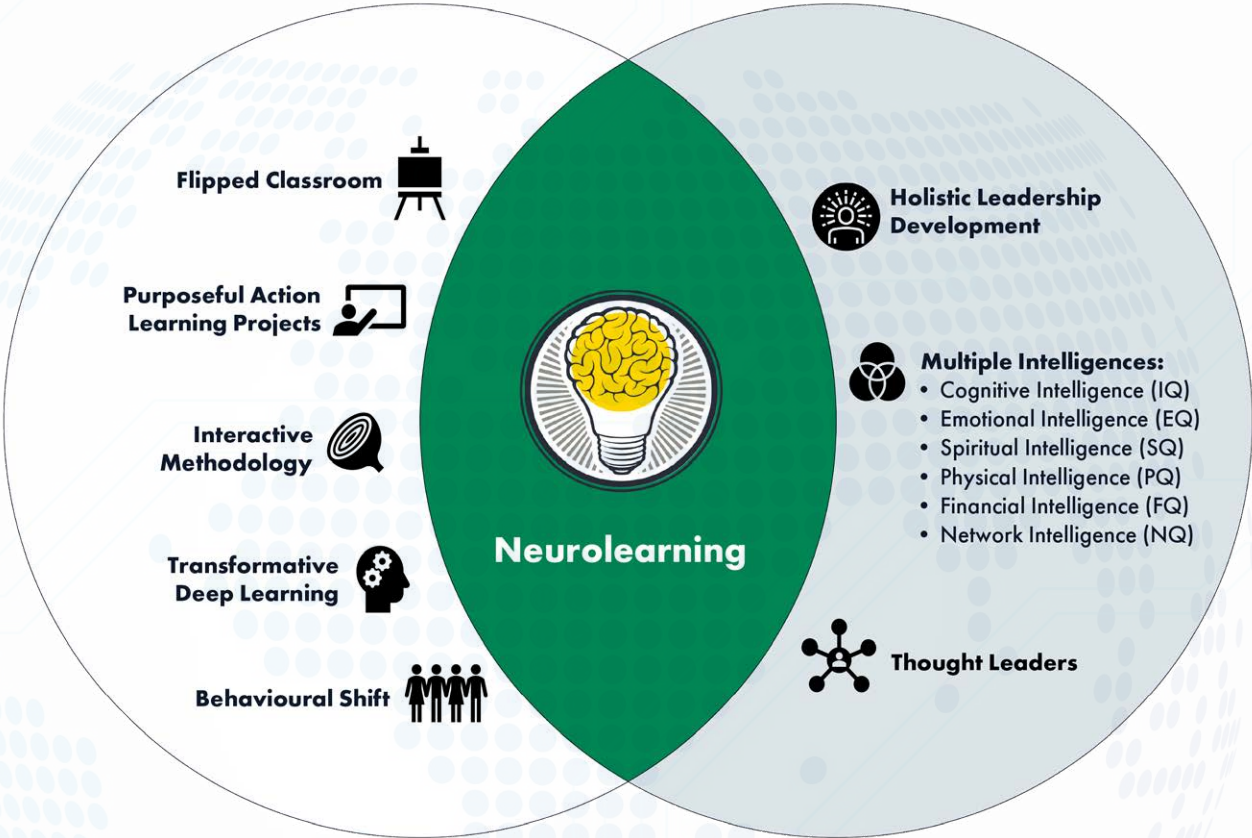


**Alvin Rapea**  
Executive Chairman:  
School of Security



Regenesys School of Security offers a wide range of customised programmes and services in the areas of safety and security:

- Entry level security guarding
- Close protection
- Security supervision and management
- Firearms training
- Advanced driving
- Self-defence
- Awareness training
- CPR Crime, Prevention and Response training
- Medical and first aid training
- HEAT Hostile Environment Awareness Training
- HABC UK (Highfield Award Body for Compliance) International CP (Close Protection)
- Innovation







**Corporate Management Development Programmes**

- International Leadership Development Programme
- Leadership Development Programme
- Middle Managers Programme
- New Managers Programme
- Women in Leadership Programme

**Skills Development Programmes**

- Further Education and Training Certificate: New Venture Creation
- National Diploma Public Administration
- Further Education and Training Certificate: Project Management
- Further Education and Training Certificate: Human Resource Management and Practices Support
- Certificate Programme in Municipal Financial Management

**Digital Programmes**

- Artificial Intelligence
- Digital Marketing
- Coding
- Data Science
- Machine Learning
- Cybersecurity

**Academic Programmes**

- Doctorate of Business Management
- Master of Business Administration
- Master of Public Management
- Postgraduate Diploma in Business Management
- Postgraduate Diploma in Public Management
- Bachelor of Business Administration
- Bachelor of Business Administration: Banking
- Bachelor of Business Administration: Retail Management
- Bachelor of Public Management
- Bachelor of Accounting Science
- National Diploma in Public Administration
- Higher Certificate in Business Management
- Higher Certificate in Business Management: Credit Banking
- Higher Certificate in Business Management: Retail Management
- Higher Certificate in Public Management

**Management Development Programmes**

- Project Management
- Digital Marketing
- Data Science
- Managing Virtual Teams
- International Management
- Design Thinking
- Finance for Non-Financial Managers
- Emotional and Spiritual Intelligence
- Professional Business Writing Skills
- Facilitation Skills
- Mentoring and Coaching
- Monitoring and Evaluation
- Policy Development and Management
- Report Writing Skills
- Entrepreneurship
- Innovation
- Negotiation Skills and Conflict Management
- Organisational Development
- Mergers and Acquisitions
- Strategic Human Resource Management
- Quality and Customer Relations Management
- Strategic IT Management
- Business Ethics and Corporate Governance
- Strategic Marketing Management
- Operations and Supply Chain Management
- Sales Management
- Labour Relations
- Comparative Management Trends
- Sustainable Development
- Team Building







INTERNATIONAL LEADERSHIP  
DEVELOPMENT PROGRAMME

The International Leadership Development Programme (ILDP) develops leadership competencies for the new digital world. The programme explores cutting-edge knowledge, global trends and best practice in digital transformation, entrepreneurship, strategy, and innovation from the fastest-growing companies in the USA.

The ILDP is an intensive programme comprising four modules delivered over a period of six months. The first three modules are three-day study blocks delivered at Regenesys Campus in Sandton, while the fourth module is an eight-day study tour to the USA. In addition to learning, the programme includes cultural, team-building, sightseeing, and networking activities.

The programme has been developed for executives from business, government and state-owned enterprises to deliver a truly global and life-changing experience, to inspire and energise delegates, and to develop Emotional (EQ) and Spiritual (SQ) intelligences.

The ILDP programme combines robust academic rigour with practical networking and business development opportunities, creating a “WOW experience”. Participants are exposed to applied learning using innovative learning techniques, master classes, exposure to giants of industry, focused networking opportunities and commercial matching to sector-level opportunities. The programme is facilitated by global faculty comprising experts in specialised fields as well as top business leaders.

The “WOW experience” is a truly inspirational, fun and life-changing learning experience created by engaging cognitive, sensory, emotional and spiritual intelligences. The “WOW experience” pushes conventional executive education boundaries!

The “WOW experience” is about:

- Future learning by applying high-tech high-touch teaching and learning methodologies
- Learning by engaging the best and networking with giants of industry
- Fun sensory experiences that promote holistic learning and development
- Developing purpose-driven, socially and environmentally conscious, global leaders

LEADERSHIP  
DEVELOPMENT PROGRAMME

Programme Overview

This programme develops strategic management and leadership competencies required for managing large organisations.

Modules

- Understanding Intelligence
- Conscious and Ethical Leadership
- Diversity and Inclusion
- Leading in Disruption
- Strategic Thinking
- Developing a Digital Mindset
- Customer Experience Design
- Profit with Purpose
- Innovation and Design
- Project Management
- Neuro-Marketing
- Stakeholder Management
- Strategic Economics

Entry Requirements

- A tertiary qualification is recommended
- 3-5 years experience in a middle or senior management role
- Sound knowledge and acumen of business finance is recommended

Programme Structure

Face to Face: 15 contact days over 4 months.

Virtual: weekly sessions over 8 months.

\* 4 hours per virtual session



MIDDLE MANAGERS  
PROGRAMME

Programme Overview

This programme develops management competencies required for developing high performing teams and managing medium-sized business units.

Modules

- Authentic Leadership
- Conscious Leadership
- Leading Intelligently
- Change Leadership
- Design Thinking
- Applied Marketing
- Operational Effectiveness
- Financial Management
- Future Leadership
- Economics for Decision Making

Entry Requirements

- 2-3 years mid-level management experience
- Matric certificate

Programme Structure

Face to Face: 10 contact days over 4 months.

Virtual: weekly sessions over 6 months.

\* 4 hours per virtual session





NEW MANAGERS PROGRAMME

Programme Overview

This programme is designed for new managers and develops fundamental competencies which are required for managing self, teams, and organisations.

Modules

- Self-awareness
- Conscious Leadership
- Emotional Intelligence
- Crucial Conversations
- Dynamics of a Team Leader
- Understanding Project Management
- Foundations in Finance
- Introduction to Operations Management
- Innovative Thinking

Entry Requirements

- 1-2 years entry-level management experience
- Matric certificate

Programme Structure

Face to Face: 5.5 contact days over 3 months.  
Virtual: weekly sessions over 4 months.  
\*4 hours per virtual session



WOMEN IN LEADERSHIP PROGRAMME

Programme Overview

This programme develops the leadership competencies for women to lead change in organisations, with inclusivity being central to that change.

Modules:

- Identity and Authenticity
- Diversity and Inclusion
- Personal Presence through Storytelling
- New World of Work and Community
- The Role of Men and Women
- Panel Discussions with Men and Women on – Power, Unconscious Bias and Breaking the Binary Narrative
- Sacred Feminine Spirit
- Culture Change
- Mentoring the Future Generation of Women

Entry Requirements

A tertiary qualification is recommended  
3-5 years experience in a middle or senior management role

Programme Structure

Hybrid: Face to Face classes – 8 contact days over 4 months, and Virtual Group Coaching Sessions



Regenesys Business School offers various types of skills programmes ranging from short courses, qualifications, and learnerships.

The skills programmes are based on unit standards or a combination of unit standards that lead to a qualification.  
Learnerships incorporate work-based learning experience, and they are accredited by Sector Education and Training Authorities (SETAs).

Regenesys offers the following skills programmes, qualifications, and learnerships:

- Further Education and Training Certificate: New Venture Creation
- National Diploma in Public Administration
- Further Education and Training Certificate: Project Management
- Further Education and Training Certificate: Human Resource Management and Practices Support
- Certificate Programme in Municipal Finance Management
- National Certificate in Public Administration
- National Diploma: Occupationally Directed Education Training and Development Practices
- National Certificate: Information Technology – End User Computing
- National Certificate: Generic Management
- National Certificate: Occupationally Directed Education Training and Development Practices
- National Diploma: Human Resources Management and Practices





Regenesys Business School offers cutting-edge digital programmes to prepare managers, professionals, entrepreneurs and leaders to excel in the digital age.

DESIGN THINKING

Programme Overview

Design Thinking will help you explore concepts, techniques, and processes to solve problems and use specifically taught skills to drive groundbreaking innovations in your organisation.



PROJECT MANAGEMENT

The programme concretises skills to manage projects in the private, public, and non-profit sectors. It covers the entire project management cycle, including feasibility, planning, implementation, monitoring and evaluation.



DIGITAL MARKETING

Programme Overview

The Digital Marketing programme introduces key principles of marketing, advertising and sales in the digital environment. Digital Marketing techniques on Facebook, Google, LinkedIn, Instagram, Twitter, YouTube, and other emerging social media platforms will also be discussed. The programme explores search engine optimisation, web analytics, mobile marketing, email marketing and digital marketing campaign management. The development of a Digital Marketing strategy, plan and critical success factors are also explored.



CODING

Programme Overview

Digital literacy is the foundation upon which Coding skills are built, as such, this programme develops coding skills for solving real-life problems in the new digital world. The programme explores core programming skills and then develops proficiency in popular future-oriented Coding languages, paving the way to a career in software engineering.



DATA SCIENCE

Programme Overview

This programme provides participants with the knowledge, skills and experience associated with Data Science. The participants will explore a range of tools, algorithms, Machine Learning and statistical techniques with the aim of discovering hidden insights and patterns from raw data in order to inform scientific business decision making. The programme covers key areas of Data Science like Data Analytics, Machine Learning and Artificial Intelligence.



ARTIFICIAL INTELLIGENCE

Programme Overview

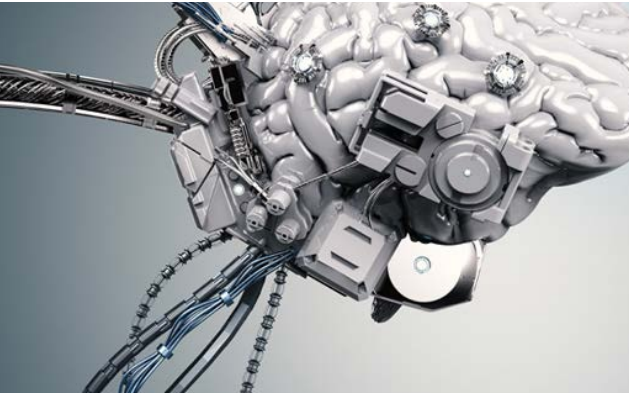
The Artificial Intelligence (AI) programme explores the development of computer systems which are capable of performing tasks that normally require human intelligence.



MACHINE LEARNING

Programme Overview

This programme develops Machine Learning skills for solving real-life problems in the new digital world. Machine Learning combines computer science and statistics to analyse raw real-time data, identify trends, and make predictions. The participants will explore key techniques and tools to build Machine Learning solutions for businesses.



CYBERSECURITY

Programme Overview

This programme provides participants with the knowledge, skills, and experience of Cybersecurity management. The participants will gain an understanding of Cybersecurity and network threats, vulnerabilities, data security, risk management, development of a Cybersecurity plan, an emergency management procedure, and disaster recovery. The programme will explore several of the most popular and recent global cybercrimes committed, their impact and lessons learned.







**Cyril Ramaphosa**  
President of SA



**Phumzile Mlambo-Ngcuka**  
Former Deputy President of SA



**Kgalema Mothlanthe**  
Former Deputy President of SA



**Adrian Gore**  
Founder, Discovery



**Paul Harris**  
Founder, FirstRand Limited



**Dr Richard Maponya**  
Entrepreneur and Property  
Developer (late)



**Mark Lamberti**  
Founder and CEO,  
Massmart - Walmart



**Rodger Foster**  
CEO, SA Airlink



**Prof Mervyn King SC**  
Author and Former Judge



**Raymond Ackerman**  
Founder, Pick n Pay Group



**Bonang Mohale**  
Chairperson, Bidvest Group



**Phuti Mahanyele**  
CEO, Shanduka Group



**Wendy Lucas-Bull**  
Chairperson, ABSA Group



**Herman Mashaba**  
Former Mayor of Johannesburg



**Dr Bertie Lubner**  
Businessman, Former Chairperson  
Regenesys Foundation (late)



**Dr Azar Jammine**  
Economist



Faculty, Speakers and Friends of Regenesys



**Trevor Manuel**  
Chairperson, Old Mutual



**Dr Bill Cockayne**  
Innovation Lecturer, Stanford University



**Bhaskar Pant**  
Managing Director, MIT Professional Education



**Mike Shussler**  
Economist



**Prof Dong**  
Vice President, CBEAD



**Ramon Casadesus-Masanell**  
Professor, Harvard University



**Deepak Chopra**  
Best-selling Author



**Panyaza Lesufi**  
Gauteng Education MEC



**David Makura**  
Premier of Gauteng



**Ben Matai**  
Vice President HR, Sasol



**Saks Nthombela**  
CEO, Hollard Insurance



**Pepe Marias**  
Chief Creative Officer, Joe Public



**Ferial Haffajee**  
Journalist and Author



**Dr Julian Naidoo**  
Senior Academic and Entrepreneur



**Gareth Cliff**  
Broadcaster



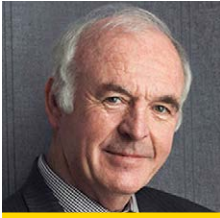
**Nic Frangos**  
Director, Global Equities



**Mteto Nyati**  
CEO, Altron



**Len Brand**  
CEO, Tata Africa



**Clem Sunter**  
Futurist



**Prof Monica Singer**  
SA Lead, ConsenSys



**Phillip Canham**  
Chairperson, Canham Corporation International



**Dave D. Nagin**  
Director, A to Z Electrical



**Basetsana Kumalo**  
Businesswoman and former Miss SA



**Dr Reggie Reddy**  
Businessman and Philanthropist



**Prof Shirley Zinn**  
Author, Non-Executive Director



**Michael Jordaan**  
Former FNB CEO



**Kuseni Dlamini**  
Chairperson, Massmart - Walmart



**Elias Masilela**  
Chairperson, Sanlam



**Sindi Tshabalala**  
President, Circle of Global Business Women



**Linah Maigurira**  
Google SA



**Abey Kgotle**  
Director HR, Mercedes Benz SA



**Mechelle Chetty**  
HR Vice President, Unilever



ACCREDITATION, REGISTRATION AND ASSOCIATIONS

Regenesys is accredited by and registered with several education and/or training authorities, including the Council on Higher Education (CHE), the South African Qualifications Authority (SAQA) and the Financial Services Sector Conduct Authority (FSCA).

Higher Education Accreditation and Registration

- Certified as a Higher Education institution (2000/HE07/023) by the Department of Higher Education and Training (DHET)
- Council on Higher Education (CHE)
- South African Qualifications Authority (SAQA)
- Financial Services Board (FSB)
- South African Council for Educators (SACE)

Further Education and Training (FET) Accreditation

- Department of Higher Education and Training under the Further Education and Training Colleges Act (2009/FE07/023)
- UMALUSI (62108L007RE)

Company Accreditation

- ISO 9001:2015
- Level 1 B-BBEE Contributor Rating

Digital Marketing Programme Accreditation

- Facebook Blueprint Certificate
- Google AdWords Fundamental Certificate
- Google Display Advertising Certificate
- Google Video Advertising Certificate
- Microsoft Bing Ads Professional Certificate
- Certificate in Digital Marketing from Regenesys Institute of Management, India

Sector Education Training Authority (SETA) Accreditation

- Services SETA (SSETA)
- Culture, Arts, Tourism, Hospitality, Sport Education and Training Authority (CATHSSETA)
- Public Services SETA (PSETA)
- Local Government SETA (LG SETA)
- Education, Training and Development Practices SETA (ETDP SETA)
- Media, Information and Communication Technology SETA (MICT)
- SA Board for People Practices (SABPP)

Associations

- Principles for Responsible Management Education (PRME)
- South Africa Business School Association (SABSA)
- Institute of People Management (IPM)
- South African Council for Educators (SACE)
- South African Board for People Practices (SABPP)
- Association of African Business Schools (AABS)



Regenesys Business School was founded in 1998 by Dr Marko Saravanja, Dr Penny Law and Mr William Vivian. The purpose of Regenesys is to make our world a better place by developing conscious leaders and managers. Regenesys approaches human development holistically – intellectually, emotionally, spiritually, and physically. In order to provide a comprehensive suite of services to students, staff, and alumni, additional institutions were formed, as presented in the diagram below.





## **Regenesys Corporate Education SANDTON, SOUTH AFRICA**

**Phone:** +27 (0) 11 669 5000

**Email:** [corporateeducationsa@regenesys.net](mailto:corporateeducationsa@regenesys.net)

**Web:** [www.regenesys.net](http://www.regenesys.net)

**Address:** 165 West Street, Sandton, South Africa

